



THE NEW INDIA ASSURANCE CO. LTD,
Regd. & Head Office: 87, M.G. Road, Fort, Mumbai – 400 001

GROUP MEDICLAIM POLICY FOR WORKERS

WHEREAS THE Insured designated in the Schedule hereto has by a Proposal and declaration dated as stated in the Schedule which shall be the basis of this Contract and is deemed to be incorporated herein, has applied to THE NEW INDIA ASSURANCE COMPANY LTD. (hereinafter called the COMPANY) for the insurance hereinafter set forth in respect of person(s) named in the Schedule hereto (hereinafter called the **INSURED**) and has paid premium as consideration for such insurance.

- 1.0 **Coverage:** NOW THIS POLICY WITNESSES that, subject to the terms, conditions, exclusions and definitions contained herein or endorsed or otherwise expressed hereon, the COMPANY undertakes that if during the period of insurance stated in the Schedule or during the continuance of this policy by renewal, any Insured Person shall contract any disease or suffer from any illness (hereinafter called DISEASE) or sustain any bodily injury through accident (hereinafter called INJURY) and if such DISEASE or INJURY shall require any such Insured Person, upon the advice of a duly qualified Physician/ Medical Specialist/ Medical Surgeon (hereinafter called SURGEON) to incur Hospitalisation Expenses (herein defined) for medical/surgical treatment at a Hospital/Nursing Home in India as herein defined (hereinafter called HOSPITAL/NURSING HOME/DAY CARE CENTRE) as an in-patient, the Company will pay to the Hospital / Nursing Home or reimburse the INSURED, through the Third Party Administrator, amount of such expenses as would fall under different heads mentioned below in respect thereof by or on behalf of such Insured Person but not exceeding in any one period of insurance the amount stated hereunder.
- 2.0 Cost of treatment taken in General Ward of the Hospital/ Nursing Home/Day-Care Centre.
- 2.1 Intensive Care Unit (ICU) / Intensive Cardiac Care Unit (ICCU) expenses.
- 2.2 Surgeon, Anaesthetist, Medical Practitioner, Consultants/Specialist fees.

- 2.3 Anaesthesia, Blood, Oxygen, Operation Theatre Charges, Surgical Appliances, Medicines & Drugs, Dialysis, Chemotherapy, Radiotherapy, Artificial Limbs, Cost of Prosthetic devices implanted during surgical procedure like Pacemaker, Relevant Laboratory/Diagnostic test and X-Ray and other medical expenses related to the treatment.
- 2.4 Pre-hospitalisation medical charges up to 30 days period immediately before the Insured's admission to hospital for that illness or injury.
- 2.5 Post hospitalisation medical charges up to 60 days period immediately after the Insured's discharge from the hospital for that illness or injury.
- 2.6 Expenses incurred for Ayurvedic/Homeopathic/Unani Treatment are admissible up to 25% of the sum insured provided the treatment is taken in a Government Hospital.
- 2.7 Ambulance services – actual expenses or maximum of Rs 1,000/- whichever is less in case the patient has to be shifted from residence to hospital for admission in Emergency Ward or ICU or from one Hospital/Nursing Home to another Hospital/Nursing Home by fully equipped ambulance for better medical facilities.

2.8	Hospitalisation expenses (excluding cost of organ) incurred on the donor during the course of organ transplant to the insured person. The Company's liability towards expenses incurred on the donor and the insured recipient shall not exceed the sum insured set for the insured person, receiving the organ.
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2.9 SCHEDULE OF PAYMENT FOR SPECIFIED DISEASES

Name of Illness/Operation	Maximum Charges Inclusive of Room/ICU/OT Charges/ Surgeons. Anesthetist, doctors fees, medicines, internal appliances and the charges incurred during hospitalization period.(Rs)
Angiography	12000/-
Appendicectomy	16200/-
Arthroscopy	10800/-
Cataract with imported foldable lens	10800/-
Cheolecystectomy	18000/-
Exploratory Laprotomy	15000/-
Fissurectomy	9000/-
Fistulectomy	10800/-
Haemorrhoidectomy	8100/-
Hernia-Inguinal	16200/-
Hernia- Ventral/Incisional	19800/-
Hysterectomy	22500/-
Kidney stone/lithotripsy	13500/-
Mastectomy (Radical)	36000/-
PID-Disectomy	31500/-
Septoplasty	9000/-
Tonsillectomy	7200/-
TURP	18000/-
Tympanoplasty	13500/-

Actual expenses for Other Surgeries/Hospitalisation or given hereunder whichever is less:

PER DAY CHARGES	FOR SI 50K	FOR SI 75K	FOR SI 100K	FOR SI 200K
Room rent (inclusive of nursing/treatment charges)	450.00	450.00	1000	2000
Minor surgery/Day care room rent per day	450.00	450.00	1000	2000
Operation Theatre Charges	1260.00	1260.00	1600	1800
Anesthesia	630.00	630.00	800	950
Anesthetist Fees	945.00	945.00	1200	1400
Surgeon fees	3150.00	3150.00	3500	4300
INTERMEDIATE SURGERY				
Room rent	450.00	450.00	1000	2000
Operation Theatre Charges	1764.00	1764.00	2200	2500
Anesthesia	882.00	882.00	1100	1300
Anesthetist Fees	1323.00	1323.00	1600	1900
Surgeon fees	4410.00	4410.00	5400	6300
MAJOR SURGERY				
Room rent	450.00	450.00	1000	2000
Operation Theatre Charges	2520.00	2520.00	3200	3700
Anesthesia	1260.00	1260.00	1600	1900
Anesthetist Fees	1890.00	1890.00	2300	2800
Surgeon fees	6300.00	6300.00	7500	9000
SUPRA MAJOR SURGERY				
Room rent	450.00	450.00	1000	2000
Operation Theatre Charges	5040.00	5040.00	6300	7500
Anesthesia	2520.00	2520.00	3100	3700
Anesthetist Fees	3780.00	3780.00	4700	5500
Surgeon fees	12600.00	12600.00	15000	17000
ICU Charges (per day with all intensive care infrastructure & facilities)	1800.00	1800.00	2250	2700
Ventilator Charges (Per day)	450.00	450.00	600	800
Visit Charges (Per day irrespective of number of visits)	360.00	360.00	500	600

*Note: Any Charges which are not mentioned in the schedule of payment will be considered as per **prevailing** CGHS rates.*

3.0 **DEFINITIONS:**

3.1 **PRE-EXISTING CONDITION** means any sickness/illness, which existed prior to the effective date of this insurance, whether or not the insured person had any knowledge that the symptoms were related to the sickness/illness. Complication arising from a pre-existing condition will also be considered as a part of that pre-existing condition.

3.2 **HOSPITAL/NURSING HOME** means any institution in India established for indoor care and treatment of sickness and injuries and which has been registered either as a hospital or nursing home with the local authorities and is under the supervision of a registered and qualified medical practitioner

Or

Complies with minimum criteria as under:

- (a) Must have a minimum of:
10 in-patient beds if located in towns having population of **less than 10 lacs**
or
15 in-patient beds if located in other towns.
- (b) Fully equipped operation theatre of its own wherever surgical operations are carried out.
- (c) Fully qualified Nursing Staff under its employment round the clock.
- (d) Fully qualified Medical Practitioner should be in-charge round the clock.
- (e) Maintains **daily** medical record for each of **its patients**.

Note: In case of **Ayurvedic/Homeopathic/Unani Treatment** (b) is not applicable.

In case of Day Care Centre, (a) is not applicable.

For the purpose of this definition the term Hospital/Nursing Home/Day Care Centre shall not include an establishment, which is a place of rest, a place for the aged, a place for drug addicts or place for alcoholics, a hotel or any other like place.

- 3.3 **SURGICAL OPERATION** means manual and/or operative procedures for correction of deformities / defects, repair of injuries, cure of diseases, relief of suffering and prolongation of life.
- 3.4 **HOSPITALISATION** means admission in any Hospital/Nursing Home in India upon the written advice of a Medical Practitioner for a minimum period of 24 consecutive hours. The time limit of 24 hours will not be applicable for following surgeries / procedures.

Anti Rabies Vaccination	Hysterectomy
Appendectomy	Inguinal/Ventral/Umbilical/Femoral Hernia repair
Coronary Angiography	Lithotripsy (Kidney Stone Removal)
Coronary Angioplasty	Parenteral Chemotherapy
Dental surgery following an accident	Piles / Fistula
Dilatation & Curettage (D & C) of Cervix	Prostate
Eye surgery	Radiotherapy
Fracture / dislocation excluding hairline fracture	Sinusitis
Gastrointestinal Tract system	Stone in Gall Bladder, Pancreas, and Bile Duct
Haemo-Dialysis	Tonsillectomy,
Hydrocele	Urinary Tract System

OR any other Surgeries / Procedures agreed by TPA/**COMPANY** which require less than 24 hours hospitalization due to subsequent advancement in Medical Technology.

- 3.5 **ANY ONE ILLNESS** will be deemed to mean continuous period of the illness for which treatment is undergone and includes relapse within 45 days from the date of last consultation with the Hospital/Nursing Home where treatment was taken. Occurrence of same illness after a lapse of 45 days as stated above will be considered as fresh illness.
- 3.6 **MEDICAL PRACTITIONER** means a person who holds a degree/diploma of a recognized institution and is registered by Medical Council of respective State of India. The term Medical Practitioner would include Physician, Specialist and Surgeon and shall not include **INSURED** person and **members** of his family covered under this insurance.
- 3.7 **QUALIFIED NURSE** means a person who holds a certificate of recognized **Nursing Council** and is employed on recommendations of the attending Medical Practitioner.
- 3.8 **THIRD PARTY ADMINISTRATOR (TPA)** means a third party administrator as mentioned in the **policy** schedule, licensed by the Insurance Regulatory and Development Authority (IRDA) and engaged by the **COMPANY** for a fee or remuneration for providing Cashless **facility** and or reimbursement of **claim to insured person under the policy**.
- 3.9 **NETWORK HOSPITAL** means the Hospital, Nursing Home, Day Care Centre or such other Medical Aid provider that has agreed with the TPA to participate for providing cashless **facility** to policyholders. Non-network provider shall mean any other **Hospitals/Nursing Home/Day Care Center, or such other Medical Aid provider**, who has not agreed to provide such cashless **facility**.
- 3.10 **CASHLESS FACILITY** means facility whereby the TPA agrees, on the insured's request, to settle the admissible claim directly to the network hospital. Any expense in excess of the admissible claim amount will, however, be **borne** by the insured himself.
- 3.11 **ID CARD** means the **Identity Card** issued to the insured person by the TPA to avail cashless facility in network hospitals.

3.12 **DAYCARE PROCEDURE** means the course of medical treatment / surgical procedure in specialized **Day Care Centre** which enables the **insured to be discharged on the same day**.

4.0 **EXCLUSIONS:**

The Company shall not be liable to make any payment under this policy in respect of:

4.1 **Pre-existing diseases/condition:** All diseases/injuries/conditions, which are pre-existing when the cover incepts for the first time (except as shown hereunder). Any complication arising from pre-existing disease/ailment/injury will be considered as a part of pre-existing condition. This exclusion will be deleted after four consecutive claim free policy years provided there was no hospitalisation for the pre-existing disease/ailment/condition/injury during the said four years of insurance with our Company.

Compulsory Coverage For Specific Pre-Existing Conditions:

On payment of additional premium, which is compulsory for persons suffering from the pre-existing conditions of Diabetes **mellitus** and Hypertension these specific pre-existing conditions only are covered in the following manner:

1 st year	No claim
2 nd year	No claim
3 rd year	50% of admissible claim or 50% of the sum insured set for the individual whichever is less
4 th year	75% of admissible claim or 75% of the sum insured set for the individual whichever is less
5 th year onwards	100% of admissible claim or sum insured set for the individual whichever is less

4.2 **5-day Exclusion:** Any disease other than those stated in clause 4.3 **below contracted** by the insured person during first 5 days from the commencement date of the policy **is excluded**. This exclusion will not apply if the policy is renewed with our Company without any break. The exclusion **does** not also apply to treatment for accidental injuries.

4.3 **Waiting period for specified diseases/ailments/conditions:**

From the time of inception of the cover, the policy will not cover the following diseases/ailments/conditions for the duration shown below. This exclusion will be deleted after the duration shown, provided the policy has been continuously renewed with our Company without any break.

Sr. No	Name of Disease/Ailment/Surgery not covered for	Duration
1	Any Skin disorder	Two years
2	All internal & external benign tumors, cysts, polyps of any kind, including benign breast lumps	Two years
3	Benign Ear, Nose, Throat disorders	Two years
4	Benign Prostate Hypertrophy	Two years
5	Cataract & age related eye ailments	Two years
6	Diabetes melitus	Two years
7	Gastric/ Duodenal Ulcer	Two years
8	Gout & Rheumatism	Two years
9	Hernia of all types	Two years
10	Hydrocele	Two years
11	Hypertension	Two years
12	Hysterectomy for Menorrhagia/Fibromyoma, Myomectomy and Prolapse of uterus	Two years
13	Non Infective Arthritis	Two years
14	Piles, Fissure and Fistula in Anus	Two years
15	Pilonidal Sinus, Sinusitis and related disorders	Two years
16	Prolapse Inter Vertebral Disc unless arising from accident	Two years
17	Stone in Gall Bladder & Bile duct	Two years
18	Stones in Urinary Systems	Two years
19	Unknown Congenital internal disease/defects	Two years
20	Varicose Veins and Varicose Ulcers	Two years
21	Age related Osteoarthritis & Osteoporosis	Four years
22	Joint Replacements due to Degenerative Condition	Four years

- 4.4 **Permanent Exclusions:** Any medical expenses incurred for or arising out of:
- 4.4.1 War, Invasion, Act of foreign enemy, War like operations, Nuclear weapons, Ionising Radiation, contamination by Radioactive material nuclear fuel or nuclear waste.
 - 4.4.2 Circumcision, cosmetic or aesthetic treatment, plastic surgery unless required to treat **any** injury or illness.
 - 4.4.3 Vaccination & Inoculation.
 - 4.4.4 Cost of braces, equipment or external prosthetic devices, non-durable implants, eyeglasses, Cost of spectacles and contact lenses, hearing aids including cochlear implants **and** durable medical equipments.
 - 4.4.5 All types of Dental treatments except arising out of an accident.
 - 4.4.6 Convalescence, general debility, 'Run-down' condition or rest cure, obesity treatment and its complications, congenital external disease/defects or anomalies, treatment relating to all psychiatric and psychosomatic disorders, infertility, sterility, use of intoxicating drugs/alcohol, use of tobacco leading to cancer.
 - 4.4.7 Bodily injury or sickness due to wilful or deliberate exposure to danger (except in an attempt to save **a** human life), intentional self-inflicted injury, **attempted suicide and** arising out of non-adherence to **any** medical advice.
 - 4.4.8 Treatment of any Bodily injury sustained whilst or as a result of active participation in **hazardous** sports of any kind.
 - 4.4.9 Treatment of any **Bodily** injury sustained whilst or as a result of participating in any criminal act.
 - 4.4.10 Sexually transmitted diseases, any condition directly or indirectly caused due to or associated with Human T-Cell Lymphotropic Virus Type III (HTLB-III) **or** **Lymphotrophy** Associated Virus (LAV) or the Mutants Derivative or Variation Deficiency **Synd**rome or any syndrome or condition of a similar kind commonly referred to as AIDS.
 - 4.4.11 **Diagnostics**, X-Ray or Laboratory examination not consistent with or incidental to the diagnosis and treatment of positive existence or presence of any ailment, sickness or injury, for which confinement is required at a Hospital/Nursing Home.

- 4.4.12 Vitamins and tonics unless forming part of treatment for injury or disease as certified by the attending physician.
- 4.4.13 Treatment arising from or traceable to pregnancy, childbirth, miscarriage, abortion or complications of any of these including caesarean section **except** abdominal operation for extra uterine pregnancy (Ectopic Pregnancy), which is proved by submission of **Ultra Sonographic Report and Certification** by Gynaecologist that it is a life threatening **one if left untreated**.
- 4.4.14 **Any** Naturopathy Treatment
- 4.4.15 Instrument used in treatment of Sleep Apnoea Syndrome (C.P.A.P.) and **Continuous** Peritoneal Ambulatory **Dialysis** (C.P.A.D.) and Oxygen Concentrator for Bronchial Asthmatic condition.
- 4.4.16 Genetical disorders and stem cell implantation / surgery.
- 4.4.17 **Any** Domiciliary **Hospitalization/Treatment**
- 4.4.18 **Treatment taken** outside India.
- 4.4.19 Experimental **and** unproven treatment (not recognised by Indian Medical Council).
- 4.4.20 Change of treatment from one system **of medicine** to another unless recommended by the **Consultant / Hospital** under whom the treatment is taken.
- 4.4.21 All non-medical expenses including convenience items for personal comfort such as telephone, television, Aya, Private Nursing / Barber or beauty services, diet charges, baby food, cosmetics, tissue paper, diapers, sanitary pads, toiletry items **and similar incidental expenses**.
- 4.4.22 Service charges or any other charges levied by hospital, except registration/admission charges.

5.0 **CONDITIONS:**

- 5.1 **Contract:** The proposal form, declaration, **Pre acceptance Health check-up and the policy** issued shall constitute complete contract of insurance.
- 5.2 **Communication:** Every notice or communication to be given or made under this Policy other than that relating **to the** claim shall be delivered in writing at the address of the policy issuing office as shown in the schedule. The claim shall be reported to the TPA appointed for providing **claim services** as per the procedure mentioned in the guidelines circulated by the TPA to the policyholders. In case TPA services are not availed, then claim shall be reported to policy issuing Office **only**.

- 5.3 **Premium Payment:** The premium payable under this policy shall be paid **in full and** in advance. No receipt for premium shall be valid except on the official form of the company signed by a duly authorized official of the Company. The due payment of premium and the observance and fulfillment of the terms, provisions, conditions and endorsements of this policy by the Insured Person in so far as they relate to anything to be done or complied with by the Insured Person shall be a condition precedent to **admission** of any liability by the Company to make any payment under the Policy, no waiver of any terms, provisions, conditions and endorsement of this policy shall be valid unless made in writing and signed by an authorized official of the Company.
- 5.4 **Physical Examination:** Any Medical Practitioner authorized by the TPA / Company shall be allowed to examine the Insured Person in case of any alleged disease/illness/injury requiring Hospitalization. **Non co-operation** by the Insured Person will result into rejection of his/her claim.
- 5.5 **Fraud, Misrepresentation, Concealment:** The policy shall be null and void and no benefits shall be payable in the event of misrepresentation, misdescription or nondisclosure of any material fact/particulars if such claim be in any manner fraudulent or supported by any fraudulent means or device whether by the Insured Person or by any other person acting on his / her behalf.
- 5.6 **Contribution:** If at the time when any claim arises under this policy, there is in existence any other insurance (other than Cancer Insurance Policy in collaboration with Indian Cancer Society/ Cancer Patient Aid Association) whether it be effected by or on behalf of any Insured Person in respect of whom the claim may have arisen covering the same loss, liability, compensation, costs or expenses, the Company shall not be liable to pay or contribute more than its rateable proportion of any loss, liability, compensation, costs or expenses. The benefits under this Policy shall be in excess of the benefits available under Cancer Insurance Policy **as indicated above**.

5.7 **Cancellation Clause:** The Company may at any time cancel this Policy by sending the Insured 30 days notice by registered letter at the Insured's last known address and in such event the Company shall refund to the Insured a pro-rata premium for un-expired Period of Insurance. The Company shall however, remain liable for any claim, which arose prior to the date of cancellation. The Insured may at any time cancel this Policy and in such event the Company shall allow refund of premium at Company's short period **scale of** rate only (table given here below) provided no claim has occurred up to the date of cancellation.

PERIOD ON RISK	RATE OF PREMIUM TO BE CHARGED
Up to one-month	1/4th of the annual rate
Up to three months	1/2 of the annual rate
Up to six months	3/4th of the annual rate
Exceeding six months	full annual rate

5.8 **Disclaimer of Claim:** If the TPA / Company shall disclaim liability to the Insured for any claim hereunder and if the insured shall not within 12 calendar months from the date or receipt of the notice of such disclaimer, notify the TPA / Company in writing that he does not accept such disclaimer and intends to recover his claim from the Company then the claim shall for all purposes be deemed to have been abandoned and shall not thereafter be recoverable hereunder.

5.9 All medical/surgical treatment under this policy shall have to be taken in India.

6.0 **RENEWAL OF POLICY:**

- (a) The Company sends renewal notice as a matter of courtesy. If the insured does not receive the renewal notice it will not amount to **any** deficiency of service.
- (b) The Company shall not be responsible or liable for non-renewal of the policy due to non-receipt /delayed receipt of renewal notice or due to any other reason whatsoever.
- (c) Decision to accept or reject the coverage of any person at renewal of this insurance shall rest solely with the Company. The Company may at its discretion revise the premium rates and / or the terms and conditions of the policy every year upon renewal thereof. Renewal of this policy is not **automatic**. **Premium** due must be paid to the Company before the due date.

If the policy is to be renewed for enhanced sum insured, then the restriction as applicable to a fresh policy will apply to additional sum insured as if a separate policy has been issued for the difference. In other words, the enhanced sum insured will not be available for an illness, disease, injury already contracted under the preceding policy periods.

7.0 **MEDICAL EXPENSES INCURRED UNDER TWO POLICY PERIODS:**

If a claim spreads over two policy periods the total benefit will not exceed the sum insured of **that** policy during which **period** the insured person was admitted to the hospital. Only that policy during which the insured person was admitted to hospital will **be considered** for the claim.

8.0 **COMPANY'S LIABILITY:**

The Company's liability in respect of all claims admitted during the period of Insurance shall not exceed the sum insured set for the insured person including Cumulative Bonus.

9.0 **NOTICE OF CLAIM:**

Preliminary notice of claim with particulars relating to Policy **Number**, name of insured person in respect of whom claim is to be made, nature of illness/injury and Name and Address of the attending Medical Practitioner/Hospital/Nursing Home should be given to the **Company**/TPA within 7 days from the date of hospitalization in respect of reimbursement claims.

Final claim along with hospital receipted original Bills/Cash memos, **claim form and documents as listed in the claim form should be submitted** to the Policy issuing Office/TPA not later than 30 days of discharge from the hospital. The insured may also be required to give the Company/TPA such additional information and assistance as the Company/TPA may require in dealing with the claim .

Waiver: Waiver of period of intimation may be considered in extreme cases of hardships where it is proved to the satisfaction of the Company/TPA that under the circumstances in which the insured was placed it was not possible for him or any other person to give such notice or file claim within the prescribed time limit. **This waiver cannot be claimed as a matter of right.**

10.0 **PROCEDURE FOR AVAILING CASHLESS FACILITY**

Claims in respect of Cashless **Facility** will be through the agreed list of **Network Hospital / Nursing Home/Day Care Centre** and is subject to pre-admission authorization. The TPA shall upon getting the related medical information from the insured person /network provider, verify that the person is eligible to claim under the policy and after satisfying itself will issue a pre-authorization letter / guarantee of payment letter to the **Hospital /Nursing Home/Day Care Centre** mentioning the sum guaranteed as payable **and** also the ailment for which the person is seeking to be admitted as a patient. The TPA reserves the right to deny pre-authorization in case the insured person is unable to provide the relevant medical details as required by the TPA. The TPA will make it clear to the insured person that denial of Cashless **facility** is in no way construed to be denial of treatment. The insured person may obtain the treatment as per his /her treating doctors advice and later on submit the full claim papers to the TPA for reimbursement

11.0 **REPUDIATION OF CLAIMS**

TPA's are authorized to repudiate the claims if they are not admissible as per the terms and conditions herein. The TPA shall mention the reasons for **such** repudiation in writing to the insured person. The insured person shall have right of appeal to the **Company** if he /she feels that the claim is wrongly repudiated. The **Company's** decision in this regard will be final and binding on TPA.

12.0 **PAYMENT OF CLAIM**

All admissible claims shall be payable in Indian Currency **only**.

13.0 **PERIOD OF POLICY:** This insurance policy is issued for a period of one year.

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